

Disciplinary Actions

Discipline Policy Infractions and Consequences

Minor Infractions (examples):

Running in the building
Misuse of the school facilities
Not following classroom rules
Rude behavior to others
Unsafe behavior

Major Infractions (examples):

Fighting
Bullying
Disrespect to or defiance of staff

Consequences for Infractions

The above infractions may be first handled by the teacher. If the child is sent to the director then consequences are as follows:

First Offense is a written warning signed by parent and staff member.
Second Offense is a written warning signed by parent and staff member.
Third Offense, the student will be removed from the afterschool program.

LEAPs PROGRAM

EXPULSION POLICY

Immediate Causes for Expulsion

The child is at risk of causing serious injury to other children or himself/herself.
Parent threatens physical or intimidating actions toward staff members.
Parent exhibits verbal abuse to staff in front of enrolled children.

Parental Actions for Child's Expulsion

Habitual tardiness when picking up your child.
Verbal abuse to staff.
Other-at the discretion of the Director.

Child's Actions for Expulsion

Uncontrollable tantrums/angry outbursts.
Bullying or hurting other children (i.e. pushing, kicking, punching, cursing etc.)
Threatening other children with violent words. .
Other-at the discretion of the Program Director.

A Child will not be expelled If a child's parent (s)

Makes a complaint regarding alleged violations of the after school requirements.
Reported abuse or neglect occurring at the site.
Questioned the site regarding policies and procedures.

Proactive Actions that can be taken in Order to Prevent Expulsion

Staff will try to redirect child from negative behavior.
Staff will reassess the environment, activities, and supervision.
Staff will always use positive methods and language while disciplining children.
Staff will praise appropriate behavior.
Staff will consistently apply consequences for rules.
Child will be given verbal warnings.

Parent/guardian will be given written copies of the disruptive behaviors that might lead to expulsion.

The Director reserves the right to alter this policy as deemed necessary to ensure the health and safety of all children and staff members.