



PROCEDURES TO ADDRESS BULLYING

Staff Members

Guidelines for improvement of school climate by staff members:

- Staff members should be aware of the extent of bullying/victim problems in the school.
- Staff members should involve themselves in positively changing the bullying behaviors witnessed.
- Better supervision of bullying in “hot spots” should be a goal of all staff members.
- The best result will be obtained through a combination of praise and other social reinforcement for positive behavior, and consistent negative consequences for display of aggressive, rule-violating behaviors.

Teacher Classroom Consequences

- 1st Offense: Verbal warning issued and incident is recorded on the *Documentation for Bullying Incidents* form.
- 2nd Offense: Loss of some privilege or time-out and incident recorded on the *Documentation for Bullying Incidents* form.
- 3rd Offense: Record incident on the *Documentation for Bullying Incidents* form and form sent to principal’s office for referral.

TEACHERS WILL USE THEIR DISCRETION DEPENDING ON REPEATED AND DANGEROUS OFFENSES.

The school will review procedures regularly to determine implementation and effectiveness.

Claiborne County Schools do not discriminate on the basis of race, sex, color, religion, age, veteran status or disability in provision of education programs and services or employment opportunities and benefits in pursuant to the requirements of Title Vi of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and other state and federal laws.

